**** Staff Code of Conduct**

Staff, please read this document and sign below

**As a member of staff I will –**

* Support your child’s wellbeing and safety by providing a safe, supportive

and caring environment

* Communicate in a timely manner about any problems or concerns which are affecting your child’s work or behaviour
* Provide a balanced curriculum tailored to the needs of Ashley High School students
* Promote high standards of behavior, and outline clear expectations in our behaviour policy so we can maintain a safe environment for all children
* Set homework that supports the delivery of the curriculum and provide feedback where appropriate
* Offer opportunities for parents and carers to get involved in school life
* Keep you informed about school matters in general, through the newsletter and your child’s progress in particular through our reporting and communication systems
* All staff will promote the 6 Ashley High School core values of –
* ***Aim High***
* ***Team Spirit***
* ***Honesty***
* ***Resilience***
* ***Respect***
* ***Responsibility***

1. **AIM HIGH**

We will have high expectations of all students and provide relevant challenge in all areas of school life, enabling them to reach their full potential.

1. **TEAM SPIRIT**

We will work collaboratively and enthusiastically with all stakeholders to provide both students and parents/carers with a sense of belonging and positive support. We will celebrate and reward your child’s success.

1. **HONESTY**

We will behave and communicate both openly and transparently, enabling us to develop positive and trusting relationships with all stakeholders.

1. **RESILIENCE**

We will teach and demonstrate strategies that aid students in reacting to, and coping with, situations they find difficult or challenging.

1. **RESPECT**

I will behave and communicate in a kind, appropriate and tolerant manner, making sure we recognise others opinions, needs and viewpoints.

1. **RESPONSIBILITY**

We will act as positive role models and do all we can to provide the holistic care and support your child needs to develop academically, socially, personally and emotionally.

Signed \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (*Staff Member)*  Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_